



<b>Job Title:</b>	Senior Drug and Alcohol Worker	<b>Job Category:</b>	Care & Support
<b>Department/Group:</b>	Client Services	<b>Job Code/Ref:</b>	SDAW/HL/01
<b>Location:</b>	Heather Lodge & Glaucus	<b>Travel Required:</b>	No
<b>Level/Salary Range:</b>	£28,788	<b>Position Type:</b>	Specialist Worker
<b>Reports To:</b>	Contract Manager	<b>Date Posted:</b>	13/05/2024
<b>Responsible For:</b>	Residents at Heather lodge & Glaucus Street	<b>Posting Expires:</b>	27/05/2024
<b>Applications Accepted By:</b>			
<b>EMAIL:</b> <a href="mailto:PRHA@Recruitment.Net">PRHA@Recruitment.Net</a> Subject Line: SDAW/HL/01		<b>MAIL:</b> Providence Row Housing Association 15a Kelsey Street, London, E2 6HD	
<b>Benefits:</b>			
<ul style="list-style-type: none"> <li>• Pension Scheme – We offer a group stakeholder pension scheme with 3% employer's contribution, employee contribution is 5%</li> <li>• Holidays – Full Time Employees annual leave starts at 22 days (dependent on role) plus bank holidays rising with long service</li> <li>• Medical – we provide a "Cash Back" Scheme for a range of services such as dental, physio, chiropody, health &amp; wellbeing</li> <li>• Training Programmes – We provide comprehensive training to our employees to enable them to grow in their career and achieve their professional aspirations.</li> <li>• Season Ticket Loans – We offer interest-free season ticket loans after successful probation</li> <li>• Life Assurance - Upon death whilst in service, a Death in Service payment may be made according to the scheme rules. The payment covers 3 times of the employee's annual salary.</li> </ul>			
<b>Diversity Statement:</b>			
<p>At providence row, we hold a clear belief of inclusion in all dimensions with residents and workers: We welcome and celebrate all individual differences, and embark on our journey to serve our community, with our community together.</p>			

### **About Providence Row:**

Providence Row was founded in 1860, and provides and manages c.500 social homes across Tower Hamlets, Hackney and the City of London. We are committed to our East London roots, helping cases of residents suffering from a variety of trauma. Holding a satisfaction level of 92% in 2022 and working alongside Grounded Eco-therapy for recovery of people and places, we pride ourselves on our support and branching out to many avenues of assistance.

### **Job description:**

As a Dual Diagnosis Worker, you will be operating in Heather lodge and Glaucus Street as a recovery hub, providing accommodation and support to those with primarily mental health issues and with substance dependency needs. These will use the Recovery Model to lower substance use, establish networks of support, manage their health and welfare, and assist in coping strategies, promoting independent or lower support needs. This following PHRA service standards, aims and objectives and performance targets.

### **Your responsibilities:**

- Create a safe and accepting psychologically informed environment for vulnerable residents, whilst following safeguarding measures.
- Develop the recovery hub, embedding the "Rethink Recovery Toolkit"
- Deliver quality training, advising staff and residents on substance misuse and assist on the admin side of negotiations and conferences.
- Line manage a small number of staff
- Attend service user and care programme approach review meetings.
- Create trusting relationships with residents, motivating and empowering them to take next steps.
- Interview new referrals and recovery workers, ensuring your project meets their needs, assessing physical and mental health for interventions.
- Develop links and effectively communicate with internal and external partners / connected organisations, providing covering when necessary.
- Organise peer support activities, assisting with money management following Finance policies and procedures.
- Ensure residents are assisted with managing their medication, strictly adhering to PRHA's Medication policy.
- Uphold PRHA's commitment to Equality of Opportunity, managing Diversity.

- Carry out other duties as may be reasonably required.

### Your background:

- Good skills with communication, literacy, numeracy, and IT services to share and report relevant information.
- Knowledge and understanding of Health and Safety in a hostel setting, including dealing with emergencies and working alone.
- Experience working around vulnerable and challenging residents, respecting culture and personal practices, empowering responsibility.
- Knowledge working with dual diagnosis and key issues.
- Understands relevant legislation, such as the Care Program Approach and Welfare Reforms.
- Can manage medication, understanding the recovery model in a Psychologically Informed Environment.
- Leadership and time management skills within a rota system.
- Robust knowledge and practical application of adult safeguarding requirements, responding to risks therein.

<b>Reviewed By:</b>	--	<b>Date:</b>	--
<b>Approved By:</b>	--	<b>Date:</b>	--
<b>Last Updated By:</b>	--	<b>Date/Time:</b>	--

### Need more information?

Visit our website <https://prha.net/> for more information.